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CIVILIAN MANPOWER STATISTICS, MAY, FY-83.
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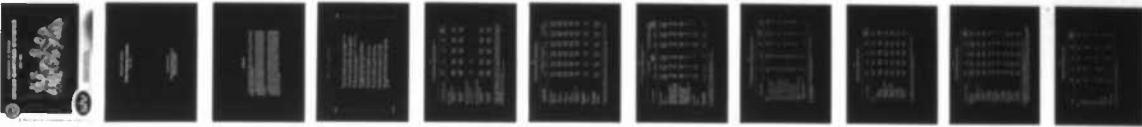
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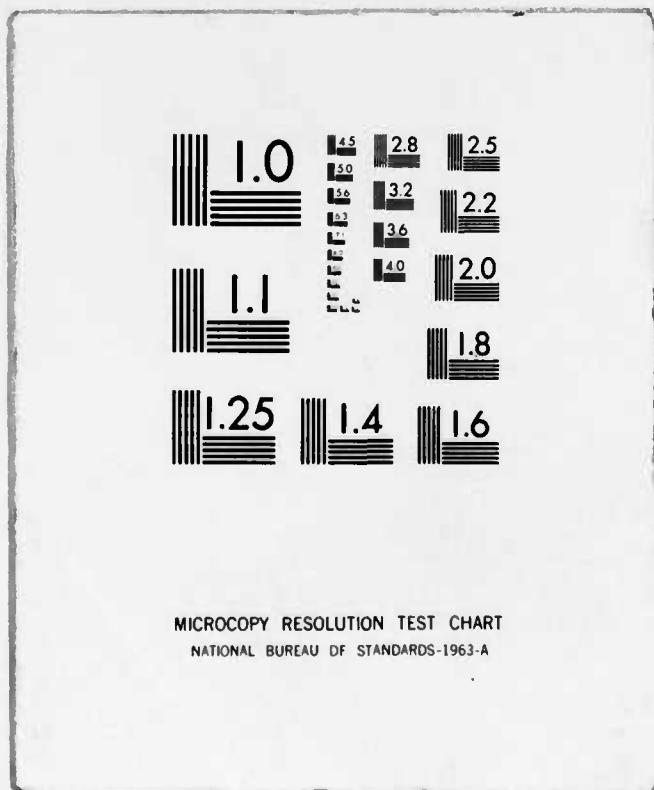
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Department of Defense

CIVILIAN MANPOWER STATISTICS

MAY 1983



Department of Defense

Civilian Manpower Statistics

May 1983

Issued Monthly by

**Washington Headquarters Services
Directorate for Information
Operations and Reports**

FOREWORD

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

This report is approved for public release at cost: distribution unlimited. However, all requests for this publication and DOD-wide data contained therein, should be referred to WHS/DIOR or cognizant offices in the Office of the Secretary of Defense. Questions concerning the material in this publication, and requests for additional copies, should be addressed to the Director for Information Operations and Reports, Washington Headquarters Services, Room 1C535, The Pentagon, Washington, D.C. 20301. (When ordering cite publication number M04.)

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TABLE 1

000 Civilian Employment, by Function and Employment Status,
According to Defense Component: May 31, 1983

FUNCTION/EMPLOYMENT STATUS	TOTAL <u>a/</u> 000	ARMY	NAVY <u>b/</u>	AIR FORCE	OTHER DEFENSE ACTIVITIES <u>c/</u>
<u>MILITARY FUNCTIONS</u>					
OMB Ceiling Employment	1,080,238	399,900	342,469	254,756	83,113
Direct Hire	995,601	341,222	331,778	241,422	81,179
Indirect Hire	84,637	58,678	10,691	13,334	1,934
Total Employment	1,091,546	403,285	347,494	256,471	84,296
Direct Hire	1,006,909	344,607	336,803	243,137	82,362
Indirect Hire	84,637	58,678	10,691	13,334	1,934
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE)</u>					
OMB Ceiling Employment	32,165	32,161	-	4	-
Total Employment	33,380	33,376	-	4	-
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>					
OMB Ceiling Employment	1,112,403	432,061	342,469	254,760	83,113
Direct Hire	1,027,766	373,383	331,778	241,426	81,179
Indirect Hire	84,637	58,678	10,691	13,334	1,934
Total Employment	1,124,926	436,661	347,494	256,475	84,296
Direct Hire	1,040,289	377,983	336,803	243,141	82,362
Indirect Hire	84,637	58,678	10,691	13,334	1,934

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in 000 Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS		
	30 SEP 79	30 SEP 80	30 SEP 81	30 SEP 82	30 APR 83	31 MAY 83	
MILITARY FUNCTIONS							
DIRECT HIRE	<u>991,081</u>	<u>990,356</u>	<u>1,019,466</u>	<u>1,029,854</u>	<u>1,071,342</u>	<u>1,080,238</u>	
INDIRECT HIRE	915,764 75,317	915,786 74,570	939,942 79,524	947,061 82,793	987,215 84,127	995,601 84,637	
Army	359,121	360,508	372,111	379,316	396,282	399,900	
Direct Hire	309,475	311,795	318,278	322,057	338,001	341,222	
Indirect Hire	49,646	48,713	53,833	57,259	58,281	58,678	
Navy	310,176	308,715	320,858	319,554	339,135	342,469	
Direct Hire	299,449	297,984	310,123	308,885	328,452	331,778	
Indirect Hire	10,727	10,731	10,735	10,669	10,683	10,691	
Air Force	245,082	244,342	246,165	248,508	253,283	254,756	
Direct Hire	231,838	230,938	232,933	235,456	240,065	241,422	
Indirect Hire	13,244	13,404	13,232	13,052	13,218	13,334	
Other Defense Activities	76,702	76,791	80,332	82,476	82,642	83,113	
Direct Hire	75,002	75,069	78,608	80,663	80,697	81,179	
Indirect Hire	1,700	1,722	1,724	1,813	1,945	1,934	
CIVIL FUNCTIONS (ALL DIRECT HIRE)							
	<u>33,342</u>	<u>32,611</u>	<u>31,800</u>	<u>31,573</u>	<u>30,298</u>	<u>32,165</u>	
Army	<u>33,336</u>	<u>32,608</u>	<u>31,796</u>	<u>31,569</u>	<u>30,294</u>	<u>32,161</u>	
Air Force	<u>6</u>	<u>3</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	
TOTAL MILITARY AND CIVIL FUNCTIONS							
	<u>1,024,423</u>	<u>1,022,967</u>	<u>1,051,266</u>	<u>1,061,427</u>	<u>1,101,640</u>	<u>1,112,403</u>	
Direct Hire	<u>949,106</u>	<u>948,397</u>	<u>971,742</u>	<u>978,634</u>	<u>1,017,513</u>	<u>1,027,766</u>	
Indirect Hire	<u>75,317</u>	<u>74,570</u>	<u>79,524</u>	<u>82,793</u>	<u>84,127</u>	<u>84,637</u>	

a/ Includes data for 000 Dependents Schools (000DS) which were marked as estimated because some DODDS components had not updated their direct and indirect hire data since the August 31, 1982, report.

TABLE 3

000 Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS			PROGRAMMED STRENGTH 30 SEP 83 <u>a/</u>	PROGRAMMED STRENGTH 30 SEP 83 <u>a/</u>
	30 APR 83	31 May 83	PROGRAMMED STRENGTH 30 SEP 83 <u>a/</u>	30 APR 83	31 MAY 83	30 APR 83		
MILITARY FUNCTIONS								
Army	987,215	995,601	969,057	878,324	879,861	879,861	913,484	
Navy	338,001	341,222	331,644	289,630	289,608	289,608	300,947	
Air Force	328,452	331,778	319,907	292,494	293,371	293,371	309,018	
	240,065	241,422	232,823	221,211	221,620	221,620	220,933	
CIVIL FUNCTIONS								
OSD & Related Activities ^{b/}	2,700	2,786	2,707	2,464	2,483	2,483	2,534	
Defense Audiovisual Agency	442	420	502	315	290	290	502	
Defense Audit Service	488	505	937	482	498	498	934	
Defense Communications Agency	1,633	1,657	1,751	1,582	1,599	1,599	1,734	
Defense Contract Audit Agency	3,562	3,577	3,742	3,511	3,530	3,530	3,723	
Defense Intelligence Agency	2,702	2,710	2,885	2,465	2,485	2,485	2,880	
Defense Investigative Service	3,239	3,237	3,455	3,192	3,196	3,196	3,452	
Defense Logistics Agency	45,868	46,226	48,192	44,478	44,584	44,584	47,490	
Defense Mapping Agency	8,649	8,714	8,650	8,481	8,522	8,522	8,590	
Defense Nuclear Agency	663	692	670	618	621	621	670	
Department of Defense Dependents Schools	10,073	9,964	10,481	6,872	6,926	6,926	9,105	
Uniformed Services University of the Health Sciences	678	691	711	529	528	528	672	
CIVIL FUNCTIONS								
Army	30,298	32,165	N/A ^{c/}	27,025	27,234	27,234	N/A ^{c/}	
Air Force	4	4		4	4	4	4	
TOTAL MILITARY AND CIVIL FUNCTIONS	1,017,513	1,027,766	N/A ^{c/}	905,349	907,095	907,095	N/A ^{c/}	

^{a/} End strength submitted in the President's budget request for FY 1984.

^{b/} See the Glossary for a list of OSD and Related Activities.

^{c/} Personnel performing civil functions are not subject to end strength control.

TABLE 4

ODD Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: May 31, 1983

DEFENSE COMPONENT	TOTAL	CIVILIAN ^{a/}	MILITARY	
			TOTAL	OFFICER
TOTALS	89,851	82,362	7,489	4,447
OSO and Related Activities ^{b/}	4,665	2,808	1,857	1,315
Defense Audiovisual Agency	459	429	30	14
Defense Audit Service	505	505	-	-
Defense Communications Agency	3,313	1,712	1,601	496
Defense Contract Audit Agency	3,638	3,638	-	-
Defense Intelligence Agency	4,611	2,710	1,901	1,232
Defense Investigative Service	3,327	3,281	46	14
Defense Logistics Agency	48,068	47,080	988	824
Defense Mapping Agency	9,257	8,818	439	177
Defense Nuclear Agency	1,221	713	508	306
Department of Defense Dependents Schools	9,964	9,964	-	-
Uniformed Services University of the Health Sciences	823	704	119 ^{c/}	69
			50	

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of OSD and Related Activities.

c/ Excludes students.

TABLE 5

DOD Direct Hire Civilian Personnel, by Type, a/
 According to Defense Component: May 31, 1983

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <u>b/</u>
TOTAL	1,040,289	377,983	336,803	243,141	82,362
BY STATUS					
Full-Time	1,011,222	365,365	329,501	237,347	79,009
Part-Time	24,567	10,421	6,538	4,882	2,726
Intermittent	4,500	2,197	764	912	627
BY CAREER SERVICE CATEGORY					
Competitive	869,701	304,273	296,419	203,073	65,936
Excepted and SES	170,588	73,710	40,384	40,068	16,426
BY TYPE OF APPOINTMENT					
Permanent	918,588	322,177	295,968	224,379	76,064
Temporary/Indefinite	121,701	55,806	40,835	18,762	6,298
BY CITIZENSHIP					
U.S. Citizens	1,000,179	361,643	320,842	236,002	81,692
Non-Citizens	40,110	16,340	15,961	7,139	670
BY LABOR CATEGORY					
Salaried	676,472	259,652	190,336	154,867	71,617
Wage Board	363,817	118,331	146,467	88,274	10,745

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.
b/ See the Glossary for a list of the Other Defense Activities.

TABLE 6

DOD Civilian Personnel, by Location and Type,
According to Defense Component: May 31, 1983 a/

LOCATION/TYPE OF PERSONNEL	TOTAL 000	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <u>b/</u>
<u>WORLDWIDE TOTAL</u>	<u>1,040,289</u>	<u>377,983</u>	<u>336,803</u>	<u>243,141</u>	<u>82,362</u>
<u>UNITED STATES</u>	<u>951,836</u>	<u>337,377</u>	<u>313,641</u>	<u>229,366</u>	<u>71,452</u>
By Location <u>Washington, D.C., SMSA <u>c/</u></u> Remainder of U.S.	85,835 866,001	27,853 309,524	36,781 276,860	6,451 222,915	14,750 56,702
By Labor Category Salaried Wage Board	624,000 327,836	240,225 97,152	180,596 133,045	142,355 87,011	60,824 10,628
By Citizenship U.S. Citizens Non-Citizens	961,148 688	336,957 420	313,443 198	229,334 32	71,414 38
<u>U.S. TERRITORIES</u>	<u>6,685</u>	<u>1,099</u>	<u>4,574</u>	<u>964</u>	<u>48</u>
By Labor Category Salaried Wage Board	3,088 3,597	734 365	1,921 2,653	396 568	37 11
By Citizenship U.S. Citizens Non-Citizens	6,584 101	1,097 2	4,475 99	964 -	48 -
<u>FOREIGN COUNTRIES</u>	<u>81,768</u>	<u>39,507</u>	<u>18,588</u>	<u>12,811</u>	<u>10,862</u>
By Labor Category Salaried Wage Board	49,384 32,384	18,693 20,814	7,819 10,769	12,116 695	10,756 106
By Citizenship U.S. Citizens Non-Citizens	42,447 39,321	23,589 15,918	2,924 15,664	5,704 7,107	10,230 632

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.
 b/ See the Glossary for a list of the Other Defense Activities.

c/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, and Prince William counties in Virginia.

TABLE 7

000 Indirect Hire Civilian Personnel, by Country,
According to Defense Component: May 31, 1983

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/}
TOTAL	84,637	58,678	10,691	13,334	1,934
Belgium	613	592	-	2	19
Germany	58,573	51,032	21	6,081	1,439
Greece	591	16	118	438	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,731	3,476	9,362	4,653	240
Korea	3,274	3,274	-	-	-
Netherlands	387	288	-	76	23
Philippines	7	-	6	-	1
Spain	2,025	-	1,113	826	86
United Kingdom	1,431	-	66	1,258	107

^{a/} See the Glossary for a list of the Other Defense Activities.

TABLE 8

Number and Rate of Monthly Accessions
and Separations of DOD Direct Hire Civilian Personnel:
January 1982 - May 1983

DATE	ACCESSIONS <i>a/</i>		SEPARATIONS <i>a/</i>	
	NUMBER	RATE (%)	NUMBER	RATE (%)
1982				
January	11,522	1.14	9,949	0.99
February	14,006	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52
September	14,496	1.39	64,265	6.16
October	36,708	3.71	12,344	1.25
November	16,521	1.63	9,394	0.92
December	13,083	1.28	9,772	0.95
1983				
January	14,674	1.43	18,041	1.76
February	15,014	1.47	11,574	1.13
March	12,847	1.25	12,905	1.25
April	13,051	1.27	14,238	1.38
May	23,135	2.25	13,685	1.33

a/ Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the CIVIT Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support OOO activities in their home countries.

000. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

OSO and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (OSAA)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD)
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

- Defense Audiovisual Agency (DAVA)
- Defense Audit Service (DAS)
- Defense Communications Agency (DCA)
- Defense Contract Audit Agency (DCAA)
- Defense Intelligence Agency (DIA)
- Defense Investigative Service (DIS)
- Defense Logistics Agency (DLA)
- Defense Mapping Agency (DMA)
- Defense Nuclear Agency (DNA)
- Department of Defense Dependents Schools (DODDS)
- DOD and Related Activities
- Uniformed Services University of the Health Sciences (USUHS)

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.

2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

